

RATES OF PAY FOR ACTING ASSIGNMENT							Eff.: Jan. 1, 2026
Level 1	ACTING IN:						WARNING: some of the numbers in these charts may need to be changed if you are promoted or you are entitled to acting pay. See the side letter #6 in Appendix H of the collective agreement. If your Acting pay is lower than your regular rate of pay, please notify AccessHR.
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A	
20.54	22.10	23.11	24.10	25.06	26.42	27.31	
21.77	23.42	23.11	24.10	25.06	26.42	27.31	
23.12	24.81	25.87	25.86	25.06	26.42	27.31	
25.01	26.71	27.83	27.67	28.70	28.24	27.31	
27.03	28.84	29.99	29.52	30.58	30.11	29.27	
29.28	31.14	32.33	31.43	32.70	32.05	35.09	
Level 2	ACTING IN:						
	Level 3	Level 4	Level 5	Level 6B	Level 6A		
22.10	24.45	24.10	25.06	26.42	27.31		
23.42	25.87	25.86	26.85	26.42	27.31		
24.81	27.83	27.67	26.85	28.24	27.31		
26.71	29.99	29.52	28.70	30.11	29.27		
28.84	32.33	31.43	30.58	32.05	31.18		
31.14	32.33	33.43	34.55	33.86	33.18		
Level 3	ACTING IN:						
	Level 4	Level 5	Level 6B	Level 6A			
23.11	25.86	25.06	26.42	27.31			
24.45	25.86	26.85	26.42	27.31			
25.87	27.67	28.70	28.24	29.27			
27.83	29.52	30.68	30.11	31.18			
29.99	31.43	32.70	32.06	33.18			
32.33	33.43	34.55	33.86	35.09			
Level 4	ACTING IN:				Level 5	ACTING IN:	
	Level 5	Level 6B	Level 6A			Level 6B	
24.10	26.85	26.42	27.31		25.06	28.24	
25.86	28.70	28.24	29.27		26.85	30.11	
27.67	30.58	30.11	31.18		28.70	32.05	
29.52	32.70	32.05	33.18		30.58	33.86	
31.43	34.55	33.86	35.09		32.70	36.15	
33.43	34.55	36.15	37.42		34.55	36.15	

Appendix “AA”

MINIMUM INCREASE	
	(2026/01/01)
Level 2	1.32
Level 3	1.34
Level 4	1.76
Level 5	1.85
Level 6B	1.82
Level 6A	1.91

Level 6B	ACTING IN:
	Level 6A
26.42	29.27
28.24	31.18
30.11	33.18
32.05	35.09
33.86	37.42
36.15	37.42