

| RATES OF PAY FOR ACTING ASSIGNMENT    Eff.: Jan. 1, 2025 |            |          |          |          |          |                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------|------------|----------|----------|----------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level 1                                                  | ACTING IN: |          |          |          |          |                                                                                                                                                                                                                                                                         |
|                                                          | Level 2    | Level 3  | Level 4  | Level 5  | Level 6B | Level 6A                                                                                                                                                                                                                                                                |
| 20.14                                                    | 21.67      | 22.66    | 23.63    | 24.57    | 25.90    | 26.77                                                                                                                                                                                                                                                                   |
| 21.34                                                    | 22.96      | 22.66    | 23.63    | 24.57    | 25.90    | 26.77                                                                                                                                                                                                                                                                   |
| 22.67                                                    | 24.32      | 25.36    | 25.35    | 24.57    | 25.90    | 26.77                                                                                                                                                                                                                                                                   |
| 24.52                                                    | 26.19      | 27.28    | 27.13    | 26.32    | 27.69    | 26.77                                                                                                                                                                                                                                                                   |
| 26.50                                                    | 28.27      | 29.40    | 28.94    | 29.98    | 29.52    | 28.70                                                                                                                                                                                                                                                                   |
| 28.71                                                    | 30.53      | 31.70    | 30.81    | 32.06    | 31.42    | 32.53                                                                                                                                                                                                                                                                   |
| Level 2                                                  | ACTING IN: |          |          |          |          | <b>WARNING:</b> some of the numbers in these charts may need to be changed if you are promoted or you are entitled to acting pay. See the side letter #8 in Appendix H of the collective agreement.<br><b>If you want the higher rate, you must notify Canada Post.</b> |
|                                                          | Level 3    | Level 4  | Level 5  | Level 6B | Level 6A |                                                                                                                                                                                                                                                                         |
| 21.67                                                    | 23.97      | 23.63    | 24.57    | 25.90    | 26.77    |                                                                                                                                                                                                                                                                         |
| 22.96                                                    | 25.36      | 25.35    | 26.32    | 25.90    | 26.77    |                                                                                                                                                                                                                                                                         |
| 24.32                                                    | 27.28      | 27.13    | 26.32    | 27.69    | 26.77    |                                                                                                                                                                                                                                                                         |
| 26.19                                                    | 29.40      | 28.94    | 28.14    | 29.52    | 28.70    |                                                                                                                                                                                                                                                                         |
| 28.27                                                    | 31.70      | 30.81    | 32.06    | 31.42    | 30.57    |                                                                                                                                                                                                                                                                         |
| 30.53                                                    | 31.70      | 32.77    | 33.87    | 33.20    | 32.53    |                                                                                                                                                                                                                                                                         |
| Level 3                                                  | ACTING IN: |          |          |          |          |                                                                                                                                                                                                                                                                         |
|                                                          | Level 4    | Level 5  | Level 6B | Level 6A |          |                                                                                                                                                                                                                                                                         |
| 22.66                                                    | 25.35      | 24.57    | 25.90    | 26.77    |          |                                                                                                                                                                                                                                                                         |
| 23.97                                                    | 27.13      | 26.32    | 25.90    | 26.77    |          |                                                                                                                                                                                                                                                                         |
| 25.36                                                    | 27.13      | 28.14    | 27.69    | 28.70    |          |                                                                                                                                                                                                                                                                         |
| 27.28                                                    | 30.81      | 29.98    | 29.52    | 30.57    |          |                                                                                                                                                                                                                                                                         |
| 29.40                                                    | 32.77      | 32.06    | 31.42    | 32.53    |          |                                                                                                                                                                                                                                                                         |
| 31.70                                                    | 32.77      | 33.87    | 35.44    | 34.40    |          |                                                                                                                                                                                                                                                                         |
| Level 4                                                  | ACTING IN: |          |          |          | Level 5  | ACTING IN:                                                                                                                                                                                                                                                              |
|                                                          | Level 5    | Level 6B | Level 6A |          |          | Level 6B                                                                                                                                                                                                                                                                |
| 23.63                                                    | 26.32      | 25.90    | 26.77    |          | 24.57    | 27.69                                                                                                                                                                                                                                                                   |
| 25.35                                                    | 28.14      | 27.69    | 28.70    |          | 26.32    | 29.52                                                                                                                                                                                                                                                                   |
| 27.13                                                    | 29.98      | 29.52    | 30.57    |          | 28.14    | 31.42                                                                                                                                                                                                                                                                   |
| 28.94                                                    | 32.06      | 31.42    | 32.53    |          | 29.98    | 33.20                                                                                                                                                                                                                                                                   |
| 30.81                                                    | 33.87      | 33.20    | 34.40    |          | 32.06    | 35.44                                                                                                                                                                                                                                                                   |
| 32.77                                                    | 33.87      | 35.44    | 36.69    |          | 33.87    | 35.44                                                                                                                                                                                                                                                                   |

Appendix “AA”

| MINIMUM INCREASE |              |
|------------------|--------------|
|                  | (2025/01/01) |
| Level 2          | 1.29         |
| Level 3          | 1.31         |
| Level 4          | 1.72         |
| Level 5          | 1.75         |
| Level 6B         | 1.78         |
| Level 6A         | 1.87         |

| Level 6B | ACTING IN: |
|----------|------------|
|          | Level 6A   |
| 25.90    | 28.70      |
| 27.69    | 30.57      |
| 29.52    | 32.53      |
| 31.42    | 34.40      |
| 33.20    | 36.69      |
| 35.44    | 36.69      |