

APPENDIX “A”

RATES OF PAY

A: Rates of Pay Effective January 1, 2024

B: Rates of Pay Effective January 1, 2025

C: Rates of Pay Effective January 1, 2026

<u>CPAA</u>		Increment	Increment	Increment	Increment	Increment	Increment
<u>CLASSIFIC</u> <u>ATION</u>		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Level 1 (Up to 360 Points)	A:	\$ 23.01	\$ 23.56	\$ 24.19	\$ 25.31	\$ 26.50	\$ 27.87
	B:	\$ 23.70	\$ 24.27	\$ 24.92	\$ 26.07	\$ 27.30	\$ 28.71
	C:	\$ 24.17	\$ 24.76	\$ 25.42	\$ 26.59	\$ 27.85	\$ 29.28
Level 2 (361 to 480 Points)	A:	\$ 24.75	\$ 25.31	\$ 25.93	\$ 27.06	\$ 28.28	\$ 29.64
	B:	\$ 25.49	\$ 26.07	\$ 26.71	\$ 27.87	\$ 29.13	\$ 30.53
	C:	\$ 26.00	\$ 26.59	\$ 27.24	\$ 28.43	\$ 29.71	\$ 31.14
Level 3 (481 to 600) Points)	A:	\$ 25.87	\$ 26.44	\$ 27.04	\$ 28.17	\$ 29.38	\$ 30.78
	B:	\$ 26.65	\$ 27.23	\$ 27.85	\$ 29.02	\$ 30.26	\$ 31.70
	C:	\$ 27.18	\$ 27.77	\$ 28.41	\$ 29.60	\$ 30.87	\$ 32.33
Level 4 (601 to 720 Points)	A:	\$ 26.99	\$ 27.97	\$ 28.91	\$ 29.88	\$ 30.86	\$ 31.82
	B:	\$ 27.80	\$ 28.81	\$ 29.78	\$ 30.78	\$ 31.79	\$ 32.77
	C:	\$ 28.36	\$ 29.39	\$ 30.38	\$ 31.40	\$ 32.43	\$ 33.43
Level 5 (721 to 840 Points)	A:	\$ 28.06	\$ 29.04	\$ 29.97	\$ 30.94	\$ 32.10	\$ 32.88
	B:	\$ 28.90	\$ 29.91	\$ 30.87	\$ 31.87	\$ 33.06	\$ 33.87
	C:	\$ 29.48	\$ 30.51	\$ 31.49	\$ 32.51	\$ 33.72	\$ 34.55
Level 6B (841 to 960 Points)	A:	\$ 29.60	\$ 30.53	\$ 31.49	\$ 32.46	\$ 33.23	\$ 34.41
	B:	\$ 30.49	\$ 31.45	\$ 32.43	\$ 33.43	\$ 34.23	\$ 35.44
	C:	\$ 31.10	\$ 32.08	\$ 33.08	\$ 34.10	\$ 34.91	\$ 36.15
Level 6A	A:	\$ 30.59	\$ 31.60	\$ 32.60	\$ 33.61	\$ 34.44	\$ 35.62

(961 to 1080	B:	\$	31.51	\$	32.55	\$	33.58	\$	34.62	\$	35.47	\$	36.69
Points	C:	\$	32.14	\$	33.20	\$	34.25	\$	35.31	\$	36.18	\$	37.42

APPENDIX "AA"

RATES OF PAY FOR EMPLOYEES HIRED ON OR AFTER AUGUST 15, 2016

A: Rates of Pay Effective January 1, 2024

B: Rates of Pay Effective January 1, 2025

C: Rates of Pay Effective January 1, 2026

<u>CPAA</u>		Increment	Increment	Increment	Increment	Increment	Increment
<u>CLASSIFIC</u>		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>ATION</u>							
Level 1	A:	\$ 19.55	\$ 20.72	\$ 22.01	\$ 23.81	\$ 25.73	\$ 27.87
(Up to 360	B:	\$ 20.14	\$ 21.34	\$ 22.67	\$ 24.52	\$ 26.50	\$ 28.71
Points)	C:	\$ 20.54	\$ 21.77	\$ 23.12	\$ 25.01	\$ 27.03	\$ 29.28
Level 2	A:	\$ 21.04	\$ 22.29	\$ 23.61	\$ 25.43	\$ 27.45	\$ 29.64
(361 to 480	B:	\$ 21.67	\$ 22.96	\$ 24.32	\$ 26.19	\$ 28.27	\$ 30.53
Points)	C:	\$ 22.10	\$ 23.42	\$ 24.81	\$ 26.71	\$ 28.84	\$ 31.14
Level 3	A:	\$ 22.00	\$ 23.27	\$ 24.62	\$ 26.49	\$ 28.54	\$ 30.78
(481 to 600)	B:	\$ 22.66	\$ 23.97	\$ 25.36	\$ 27.28	\$ 29.40	\$ 31.70
Points)	C:	\$ 23.11	\$ 24.45	\$ 25.87	\$ 27.83	\$ 29.99	\$ 32.33
Level 4	A:	\$ 22.94	\$ 24.61	\$ 26.34	\$ 28.10	\$ 29.91	\$ 31.82
(601 to 720	B:	\$ 23.63	\$ 25.35	\$ 27.13	\$ 28.94	\$ 30.81	\$ 32.77
Points)	C:	\$ 24.10	\$ 25.86	\$ 27.67	\$ 29.52	\$ 31.43	\$ 33.43
Level 5	A:	\$ 23.85	\$ 25.55	\$ 27.32	\$ 29.11	\$ 31.13	\$ 32.88
(721 to 840	B:	\$ 24.57	\$ 26.32	\$ 28.14	\$ 29.98	\$ 32.06	\$ 33.87
Points)	C:	\$ 25.06	\$ 26.85	\$ 28.70	\$ 30.58	\$ 32.70	\$ 34.55
Level 6B	A:	\$ 25.15	\$ 26.88	\$ 28.66	\$ 30.50	\$ 32.23	\$ 34.41
(841 to 960	B:	\$ 25.90	\$ 27.69	\$ 29.52	\$ 31.42	\$ 33.20	\$ 35.44
Points)	C:	\$ 26.42	\$ 28.24	\$ 30.11	\$ 32.05	\$ 33.86	\$ 36.15
Level 6A	A:	\$ 25.99	\$ 27.86	\$ 29.68	\$ 31.58	\$ 33.40	\$ 35.62

(961 to 1080	B:	\$	26.77	\$	28.70	\$	30.57	\$	32.53	\$	34.40	\$	36.69
Points	C:	\$	27.31	\$	29.27	\$	31.18	\$	33.18	\$	35.09	\$	37.42

Appendix “A” and “AA” Notes:

1. Daily Rate is obtained by multiplying the hourly rate by eight (8) rounded to the nearest cent.
2. Weekly Rate is obtained by multiplying the daily rate by five (5) rounded to the nearest cent.
3. Annual Rate is obtained by multiplying the hourly rate by 2087.04 rounded to the nearest cent.
4. The hourly rate shown above will determine the compensation to be paid to Postmasters in Group Offices in accordance with Clauses 20.02 and 35.08.
5. Effective December 31, 2009, the rate of pay of employees who were on strength as indeterminate employees on December 31, 2005, and have completed twenty-eight (28) years of indeterminate service shall be increased by one percent (1%).

Notwithstanding the above, employees who are entitled to full severance by virtue of completing twenty-eight (28) years of service as of December 31, 2005, shall not be eligible for the one percent (1%) increase.
6. The hourly rates of pay for Classification Level 6A will come into effect on July 1, 2006.