

N-E06-HO Comms – National strike

CUPW announces national strike

Audience: All employees

The Canadian Union of Postal Workers (CUPW) has announced it intends to begin a national strike on Friday, November 15 at 12:01 a.m. ET.

Canada Post's operations will shut down during a national strike, affecting millions of Canadians and businesses across the country.

Customers should expect delays

Customers will experience delays due to the strike activity. Mail and parcels will not be processed or delivered for the duration of the national strike, and some post offices will be closed. Service guarantees will be impacted for items already in the postal network. No new items will be accepted until the national disruption is over.

All mail and parcels in the postal network will be secured and delivered as quickly as possible on a first-in, first-out basis once operations resume. However, a national strike of any length will impact service to Canadians well after the strike activity ends. Shutting down facilities across the country will affect Canada Post's entire national network. Processing and delivery may take some time to fully return to normal.

Navigating picket lines

It's important employees know what to do if there is a picket line outside the facility where they work. Strike activity can be stressful, but we must treat each other respectfully and as co-workers. The safety of our employees is our highest priority. Please review these picket line guidelines.

Keeping you informed

- Visit [our website](#) for the latest information on negotiations and for updates on locations with strike activity.
- Please also watch for future HO Comms about any important developments.

Support is available

Thank you for your continued patience as we work through this process – we know it is not easy. If you or someone in your family needs support, our confidential Employee and Family Assistance Program (EFAP) is available 24/7 at no cost by calling 1-866-565-4903 or visiting [homeweb.ca](#).