

Mrs. Brenda McAuley
National President/Présidente Nationale

Mr. Dwayne Jones
National Vice Pres./Vice-Prés. National

Mr. Daniel L. Maheux
Vice-Prés. National/National Vice Pres.

November 7, 2022

Hon. Doug Ford
Premier of Ontario
Room 281, Legislative Building, Queen's Park
Toronto, Ontario M7A 1A1

Hon. Stephen Lecce
Minister of Education
438 University Avenue, 5th Floor
Toronto, Ontario M7A 2A5

Dear Premier Ford and Minister Lecce,

The Canadian Postmasters and Assistants Association (CPAA) stands in solidarity with CUPE-represented Education Workers in Ontario. CPAA is approximately 95% women, and we understand what pay equity issues are all about, after settling our 27 years pay equity complaint. These CUPE workers you have targeted are primarily women that have a right to fair living wages.

On November 3rd, you took the unprecedented step of passing legislation that violates constitutional rights under the Charter.

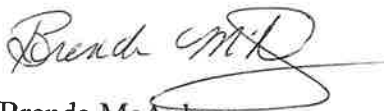
Bill 28 undermines foundational rights and freedoms, forces a bad contract on education workers, violates workers' constitutional right to bargain fairly, and pre-emptively deems a strike illegal instead of continuing with negotiations in good faith. This is an attack on all unions because if you strip away education workers' Charter-protected right to strike, you can do the same to any other worker.

With the invocation of the notwithstanding clause, the undermining of the Charter is a threat to protest rights, to those seeking religious freedom, and to equity seekers across the country.

As CPAA stands with our CUPE brothers and sisters, we urge you to drop the bully tactics, repeal Bill 28, and return to the bargaining table. Our school system and families rely on these workers.

We trust you will make the right decision and repeal Bill 28!

Sincerely,



Brenda McAuley
National President, CPAA