

Equality once and for all!



NO MATTER HOW YOU LOOK AT IT:

**women still earn less than men
in every sector of the economy**

- ♀ Working full-time all year, women earn only 70 ½ cents for every dollar men get paid.
- ♀ The wage gap grows if we include part-time part-year workers: women earn just 64% of what men get paid.
- ♀ Women of colour earn only 68% and Aboriginal women an appalling 46% of what men get paid.
- ♀ More education does not help. In fact, the trend is worse for women with post-secondary education. In 1985, they earned 75% of what their male peers got paid. By 2005 it dropped to 68%.

If women had pay equity, they would:

- ♀ Have money to spend in the community.
- ♀ Receive higher pensions when they retire.
- ♀ Get higher Employment Insurance benefits if they lose their jobs.

What you can do!

- ♀ Get the facts...women have not achieved economic equality, we need pay equity laws to ensure women are properly paid for work of equal value.
- ♀ Contact your elected representatives and ask if they support women's right to equal pay for work of equal value.
- ♀ Join our campaign and learn more about pay equity and other equality issues, visit our web site at:

www.onceandforall.ca



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